



Sen. Christine Radogno

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LRB097 10317 JDS 52327 a

1 AMENDMENT TO SENATE BILL 2065

2 AMENDMENT NO. _____. Amend Senate Bill 2065 on page 2,
3 immediately below line 23, by inserting the following:

4 "Section 10. The Personnel Code is amended by changing
5 Section 8a as follows:

6 (20 ILCS 415/8a) (from Ch. 127, par. 63b108a)

7 Sec. 8a. Jurisdiction A - Classification and pay. For
8 positions in the State service subject to the jurisdiction of
9 the Department of Central Management Services with respect to
10 the classification and pay:

11 (1) For the preparation, maintenance, and revision by
12 the Director, subject to approval by the Commission, of a
13 position classification plan for all positions subject to
14 this Act, based upon similarity of duties performed,
15 responsibilities assigned, and conditions of employment so
16 that the same schedule of pay may be equitably applied to

1 all positions in the same class. However, the pay of an
2 employee whose position is reduced in rank or grade by
3 reallocation because of a loss of duties or
4 responsibilities after his appointment to such position
5 shall not be required to be lowered for a period of one
6 year after the reallocation of his position. Conditions of
7 employment shall not be used as a factor in the
8 classification of any position heretofore paid under the
9 provisions of Section 1.22 of "An Act to standardize
10 position titles and salary rates", approved June 30, 1943,
11 as amended. Unless the Commission disapproves such
12 classification plan within 60 days, or any revision thereof
13 within 30 days, the Director shall allocate every such
14 position to one of the classes in the plan. Any employee
15 affected by the allocation of a position to a class shall,
16 after filing with the Director of Central Management
17 Services a written request for reconsideration thereof in
18 such manner and form as the Director may prescribe, be
19 given a reasonable opportunity to be heard by the Director.
20 If the employee does not accept the allocation of the
21 position, he shall then have the right of appeal to the
22 Civil Service Commission.

23 (2) For a pay plan to be prepared by the Director for
24 all employees subject to this Act after consultation with
25 operating agency heads and the Director of the Governor's
26 Office of Management and Budget. Such pay plan may include

1 provisions for uniformity of starting pay, an increment
2 plan, area differentials, a delay not to exceed one year
3 prior to the reduction of the pay of employees whose
4 positions are reduced in rank or grade by reallocation
5 because of a loss of duties or responsibilities after their
6 appointments to such positions, prevailing rates of wages
7 in those classifications in which employers are now paying
8 or may hereafter pay such rates of wage and other
9 provisions. Such pay plan shall become effective only after
10 it has been approved by the Governor and adopted by rule in
11 accordance with Section 5-40 or 5-45 of the Illinois
12 Administrative Procedure Act. Amendments to the pay plan
13 shall be made in the same manner. Such pay plan shall
14 provide that each employee shall be paid at one of the
15 rates set forth in the pay plan for the class of position
16 in which he is employed, subject to delay in the reduction
17 of pay of employees whose positions are reduced in rank or
18 grade by allocation as above set forth in this Section.
19 Such pay plan shall provide for a fair and reasonable
20 compensation for services rendered.

21 This Section is inapplicable to the position of Assistant
22 Director of Healthcare and Family Services in the Department of
23 Healthcare and Family Services. The salary for this position
24 shall be as established in "The Civil Administrative Code of
25 Illinois", approved March 7, 1917, as amended.

26 (Source: P.A. 94-793, eff. 5-19-06; 95-331, eff. 8-21-07.)".